

UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 988

No. 20, Ward Place, Colombo 07.

24.05.2012

Vice Chancellors of Universities Rectors of Campuses Directors of Institutes

SCHEMES OF RECRUITMENT FOR THE POSTS OF INSTRUCTOR IN THE FACULTIES OF DANCE & DRAMA, MUSIC AND VISUAL ARTS

The University Grants Commission at its 848th meeting held on 26.04.2012 decided to circulate the annexed Schemes of Recruitment of the posts of Instructor Grade III, Grade II, Grade I and Senior Instructor in the Faculties of Dance & Drama, Music and Visual Arts which were approved by the UGC for absorption of Instructors in the University of the Visual & Performing Arts to the Academic Support Staff.

02. In view of the above, the present holders of the posts of Instructor Grade III, Grade II and Grade I who have been recruited under the Schemes of Recruitment given in Commission Circular No. 330 of 29.10.1986 if any, should be absorbed into the Academic Support staff with effect from **11.06.2012**, in the following manner;

e New Salary Code
[U-AS 1(II)]
[U-AS 1(I)]
[U-AS 2(II)]

- 03. The corresponding salary step to be placed in the new salary scale on absorption, should be determined ensuring the value of the salary step drawn by the employees concerned in their previous salary scale would not be reduced.
- 04. The provisions of this Circular are effective from 11.06.2012 and accordingly, Commission Circular No. 330 of 29.10.1986 is rescinded.

05. Please take action accordingly.

Prof. Gamini Samaranayake

Chairman

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Cc:

- 1. Secretary/ Ministry of Higher Education
- 2. Chairman's Office/UGC
- 3. Vice-Chairman/UGC
- 4. Members of the UGC
- 5. Secretary/UGC
- 6. Deans of Faculties
- 7. Registrars of Universities
- 8. Accountant/UGC
- 9. Bursars of Universities
- 10. Librarians/SAL/AL of the Higher Educational Institutions/ Institutes
- 11. Deputy Registrars/ Snr. Asst. Registrars/ Asst. Registrars of Campuses/Institutes
- 12. Deputy Bursars/Snr. Asst. Bursars/Asst. Bursars of Campuses/Institutes
- 13. Chief Internal Auditor/UGC
- 14. Govt. Audit Superintendents of Universities
- 15. Snr. Asst. Int. Auditors/Asst. Int. Auditors of HEIs
- 16. Secretaries of Trade Unions
- 17. Auditor-General

UGC/HR/2/3/243

SCHEMES OF RECRUITMENT FOR THE POSTS OF INSTRUCTOR GRADE III, GRADE II, GRADE I AND SENIOR INSTRUCTOR IN THE FACULTIES OF DANCE & DRAMA, MUSIC AND VISUAL ARTS

Post and Salary Code	Method of Recruitment	Qualifications
Instructor Grade III Faculties of Dance & Drama, Music and Visual Arts [Former Salary Code - U-AS 1(III)] New Salary Code - U-AS 1(II) (As per Commission Circular No. 985)	By open advertisement. Selection by Practical test & Interview.	 Degree of Bachelor of Performing Arts/Bachelor of Visual Arts/Bachelor of Fine Arts in the relevant field or equivalent Degree obtained from a recognized University With Two years experience in the relevant field. OR 2. Five (05) years Diploma Certificate in the relevant subject of the Government College of Fine Arts/Four years Diploma certificate in the relevant subject obtained from a recognized University/Institution. And Five Years experience in the relevant field. OR 3. Final Certificate of National Dance & Music in the Department of Examination under the Ministry of Education. And Ten years experience in the relevant field.

Post and Salary Code	Method of Recruitment	Qualifications
Instructor Grade II Faculties of Dance & Drama, Music and Visual Arts [Former Salary Code - U-AS 1(I)] New Salary Code - U-AS 1(I) (As per Commission Circular No. 985)	By promotion Selection by an interview	Instructor Grade III in the Faculties of Dance & Drama, Music and Visual Arts who has completed 5 years of satisfactory service in that grade may be considered for promotion.
Instructor Grade I Faculties of Dance & Drama, Music and Visual Arts [Former Salary Code - U-AS 2(I)] New Salary Code - U-AS 2(II) (As per Commission Circular No. 985)	By promotion Selection by an interview	Instructor Grade II in the Faculties of Dance & Drama, Music and Visual Arts who has completed 10 years of satisfactory service in that grade may be considered for promotion.
Senior Instructor Faculties of Dance & Drama, Music and Visual Arts [Former Salary Code - U-AS 2(Sp)] New Salary Code - U-AS 2(I) (As per Commission Circular No. 985)	By promotion Selection by an interview	Instructor Grade I in the Faculties of Dance & Drama, Music and Visual Arts who has completed 06 years of satisfactory service in that grade may be considered for promotion.